THE APRIL TERM HELD ON THE 4^{TH} DAY OF APRIL 2016

The County Commission convened at 9:05 a.m., pursuant to adjournment on March 29, 2016. Present: Dan Colbert-Presiding Commissioner, EuGene Galloway- Associate Commissioner District 1, Matt Bass-Associate Commissioner District 2, and Crystal Hall, County Clerk, the following proceedings were held:

Invocation given by Commissioner Bass.

Unfinished/New Business

• On Wednesday, March 30, 2016 an emergency closed session telephone meeting was held to discuss personnel. Present: Commissioner Dan Colbert, Lincoln County Courthouse; Commissioner Gene Galloway, via telephone; and Commissioner Matt Bass, via telephone. Crystal Hall, County Clerk, Lincoln County Courthouse. The following vote was taken: Commissioner Bass made a motion to name Mike Pirtle as the Interim Director of the 911 Center and name Lisa Goetsch as the Assistant Interim Director. Commissioner Galloway second. A roll call vote was taken, the ayes carried three to zero

Highway Department: Bruce Wallace & Don Lilley

- General maintenance issues were discussed.
- Discussed using EZ Street product on Sand Run Road to repair a bad spot.
- Crews are currently replacing two pipes on Paulsmeyer Road.
- Discussed recent work done by contractors making flood related repairs to bridges.
- The rental backhoe is broken down, Wallace to keep track of downtime.
- Discussed scheduling ditch work to be done on Hampel Road.
- Ditch needs to be lined on Pear Tree. Ditch work has been completed on Boyd Road.

Maintenance Staff: Harry Eggering, Bryan Clary and Randy Siebert

• General maintenance issues and work orders were discussed.

Interim 911 Director: Mike Pirtle & Lisa Goetsch

- Pirtle is working on a service contract for the 911 generator.
- Commissioner Bass made a motion to go into closed session to discuss personnel matters.
 Commissioner Galloway second. A roll call vote was taken, all ayes to enter closed session. Motion carried.
- Commissioner Bass made a motion to leave closed session. Commissioner Galloway second. A roll call vote was taken, all ayes to leave closed session. Motion carried.

Unfinished/New Business

 Commissioner Galloway made a motion to issue a multiple award to Fred Weber, Inc. and G&M Concrete Asphalt Company for the 2016 Asphaltic Concrete Bids. Commissioner Bass second. The ayes carried the motion.

Joel Eisenstein, County Counselor

- Commissioner Bass made a motion to go into closed session to discuss legal and personnel matters. Commissioner Galloway second. A roll call vote was taken, all ayes to enter closed session. Motion carried.
- Commissioner Bass made a motion to leave closed session. Commissioner Galloway second. A roll call vote was taken, all ayes to leave closed session. Motion carried. While in closed session, the following vote was taken: Commissioner Galloway made a motion to implement the following personnel discipline actions: Ronnie Martin to receive 40 hours unpaid leave and be placed on a personal improvement plan with a two month last chance agreement, which will be reevaluated after the two month period. The disciplinary action of March 22, 2016 was never implemented and this decision supersedes that decision. Commissioner Colbert seconded the motion. A roll call vote was taken, the ayes carried two to zero. Motion carried. (Commissioner Bass left closed session prior to the vote.)

Associate Commissioner District II

There being no other business before County C adjourned until Tuesday, April 5, 2016 at 10:00	ommission at this time, the meeting thereupon was a.m.
Crystal M. Hall	Daniel H. Colbert
County Clerk	Presiding Commissioner
	EuGene Galloway
	Associate Commissioner District l
	Matt Bass